

## **Genetic Information Nondiscrimination Act of 2008 (GINA)**

Under the Genetic Information Nondiscrimination Act of 2008 (GINA), neither an insurance provider nor your employer may not discriminate against you on the basis of genetic information, including by adjusting premiums and contribution amounts.

All Scripps Health Plans (HMO and EPO) comply with the Genetic Information Nondiscrimination Act of 2008 (GINA).